

**MINUTES OF THE MEETING OF THE GMCA RESOURCES COMMITTEE
HELD ON FRIDAY 24 SEPTEMBER 2021**

PRESENT:

Andy Burnham (In the Chair)	Mayor of Greater Manchester
Councillor Martyn Cox	Bolton
Councillor Richard Leese, Deputy Mayor	Manchester
Councillor John Merry	Salford
Councillor Elise Wilson	Stockport
Councillor Brenda Warrington	Tameside
Councillor David Molyneux	Wigan

ALSO PRESENT:

Eamonn Boylan	Chief Executive, GMCA
Steve Wilson	GMCA Treasurer
Julie Connor	Asst Director, Governance & Scrutiny, GMCA
Phillipa Nazari	Asst Director, Information Governance, GMCA

RC/01/21 APOLOGIES

Apologies were received and noted from City Mayor, Paul Dennett (Salford).

RC/02/21 APPOINTMENT OF CHAIR 2021/22

RESOLVED/-

That Andy Burnham, GM Mayor be appointed as Chair of the Committee for 2021/22.

RC/03/21 MEMBERSHIP

RESOLVED/-

That the membership of the GMCA Resources Committee, as agreed at the GMCA Annual Meeting held on 25 June 2021 be noted as follows:

- Andy Burnham
- Richard Leese
- Paul Dennett
- Brenda Warrington
- Elise Wilson
- David Molyneux
- Martyn Cox

RC/04/21 TERMS OF REFERENCE

Steve Wilson, Treasurer, GMCA, presented the current Terms of Reference for the Committee for noting. He advised that a review had been undertaken and it was proposed that a revised Terms of Reference to enhance financial and performance monitoring would be presented at the next meeting for consideration and approval.

RESOLVED/-

1. That the Terms of Reference of the Committee, as agreed within the GMCA Constitution, approved at the GMCA Annual Meeting held on 25 June 2021 be noted.
2. That it be noted that a revised Terms of Reference for the Committee to include enhanced financial and performance monitoring would be presented to the next meeting for consideration and approval.

RC/05/21 DECLARATIONS OF INTEREST

RESOLVED/-

There were no declarations of interest.

RC/06/21 APPOINTMENT OF THE HEAD OF COMMERCIAL SERVICES

Steve Wilson advised the Committee that the GMCA Commercial function had been restructured and had included the establishment of a Head of Commercial Services position. The new role, combining the leadership of two previous functions, namely the GMCA and AGMA Hub teams and the role profile were outlined within the report.

Members were requested to consider and approve the proposed remuneration for the role in the range £60-65k.

RESOLVED/-

That the proposed salary of the Head of Commercial Services in the range £60-65k be approved.

RC/07/21 YOUNG PERSON'S MAYORAL ADVISOR

RESOLVED/-

That the item be deferred to a future meeting.

RC/08/21 GENDER PAY GAP REPORT

Eamonn Boylan, Chief Executive Officer GMCA & TfGM presented a report which informed the Resources Committee of the legislative reporting arrangements in relation to the Gender Pay Gap and requested approval and authority to publish the

report on the GMCA internet site and update the Government Gender Pay Gap website.

A significant positive swing in the Gender Pay Gap since 2017 from 10.3% to -7.1% as of 31 March 2020 was reported. Furthermore, the GMCA had decreased gender inequality within the workplace and the Gender Pay Gap mean was below the national average by circa. 22 percentage points.

Members were informed that currently there was no obligation or legal guidance for employers to provide Ethnicity Pay Gap data. However, the GMCA had decided to voluntarily provide a picture of their Majority and Minority Ethnicity Pay Gap in the interest of transparency. Minority ethnic staff hourly earnings were on average 6.3% (mean) lower than the majority ethnic staff as of 31 March 2020.

On behalf of the Committee the Chair welcomed the positive trend of closing the Gender Pay Gap and the favourable swing towards the female workforce driven by recruitment to senior roles. He acknowledged further work was required to close the Ethnicity Pay Gap.

RESOLVED/-

1. That the Gender Pay Gap report be approved for publication on GMCA website and the Government Gender Pay Gap website, in line with the legislative requirement for employers with more than 250 employees.
2. That it be noted that the GMCA was legally required to publish their Gender Pay Gap on an annual basis based on snapshot data on 31 March 2020.

RC/09/21 GMCA INFORMATION GOVERNANCE POLICIES

Phillipa Nazari, Assistant Director, Information Governance, GMCA, introduced a report which presented a set of information governance policies for GMCA which would provide a clear framework for employees, ensuring their role in supporting the GMCA's organisational compliance was understood.

RESOLVED/-

That the following appended information governance policies be approved:

- Appropriate Policy (Special Category Data)
- Data Subject Rights Policy
- Data Quality Policy
- Anonymisation and Pseudonymisation Policy
- Freedom of Information and Environmental Information Regulations Policy